

q pride: AUSTRALIAN PRIDE NETWORK

Sodexo, global leader in quality of life services, has launched its Australian Pride Network as part of the company's ongoing focus on diversity and inclusion.

In support of more than 42,000 employees across Sodexo internationally who identify as LGBTI, Sodexo has prioritised the introduction of this network in Australia. The initiative recognises how a diverse and inclusive work environment emboldens workers to be happier and more fulfilled and productive for the long-term.

Launched initially to coincide with the International Day Against Homophobia, Biphobia and Transphobia (IDAHOBIT) on 17 May, the Pride Network aims to build greater esteem and alliance within its global workplaces, raising awareness through communication, education and engagement with leaders and allies of the LGBTI community.

Sodexo Mining Solutions and Innovation Director Paz Avalos said the Pride Network was designed to work in collaboration with the human resource department's policies while also setting a tone of acceptance throughout the company's internal culture and all business endeavours. In addition to sexual orientation and gender identity, Sodexo's focus on diversity and inclusion encompasses those who are diverse in culture, generation, disability and origins as part of its Better Tomorrow 2025 corporate responsibility roadmap.

This new launch means Sodexo is now aligned with its Global Pride Group, with the initiative already established in 12 countries, including USA, Canada, Chile, Brazil, UK, Ireland, France, Netherlands, Germany, Austria and Switzerland.

For more information about Sodexo and the company's Global Pride Network, visit <https://www.your-sodexo.com/my-company/diversity-and-inclusion/pride>



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